

#### STATE OF WASHINGTON

# PUBLIC EMPLOYMENT RELATIONS COMMISSION

#### CATHLEEN CALLAHAN, EXECUTIVE DIRECTOR

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## **MINUTES**

June 9, 2009

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Conference Room, Public Employment Relations Commission, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson Pamela G. Bradburn, Commissioner Thomas W. McLane, Commissioner Cathleen Callahan, Executive Director Majel C. Boudia, Confidential Secretary Dario de la Rosa, Appeals Administrator

Also present and participating:

Glenn Frye, OFM Labor Relations Office Herb Harris, Washington Federation of State Employees

# MINUTES OF PREVIOUS MEETING

The minutes of the meeting held on May 12, 2009, were adopted as presented.

## REPORT OF THE EXECUTIVE DIRECTOR

1. Executive Director Callahan reported that 55 cases were filed during the month of May. Most of the cases were filed under Chapter 41.56 RCW, although case types were well distributed. Seventy-four cases were closed. There were 390 cases pending at the end of the month. Recent decisions were reviewed. During the past month the Executive Director issued six decisions, Examiners issued three decisions, there were eight ULP Dismissals/Partial Dismissals issued, as well as seven Certifications. There are currently two cases that have been pending over 90 days.

Glenn Frye suggested adding more information for recent Certifications on the agency website, such as indicating that employees voted to keep the incumbent union, and adding the number of employees in the bargaining unit.



- 2. The big news of the month is that the agency has completed transitioning from WordPerfect to Word and from LOTUS to Outlook. Staff were offered training to assist with the transition to both programs. Executive Director Callahan extended a thank you to IT Manager Mitch Nelson for his dedication to this project. The Commissioners also expressed their thanks to Mr. Nelson for his work on the computer system.
- 3. Training for staff Labor Relations Adjudicators/Mediators will be conducted on June 23. The morning program will focus on school finance, and the afternoon session will have a practitioner panel discussing mediation.
- 4. The Executive Director reported that the Outreach Workshops for clientele have been enormously successful. The first workshop was held in Vancouver, and interest in the Tacoma workshop required adding a second day. The third labor relations workshop is scheduled for June 25<sup>th</sup> at Whatcom Community College in Bellingham, where 50 individuals have registered. Eastern Washington workshops will be held on July 23 in Spokane and July 24 in Pasco. Evaluations have been positive.
- 5. Ms. Callahan reported that Interest Based Bargaining training has been busy and successful, with many positive comments from clientele. The IBB instructors recently met in Vancouver with instructors from the Oregon Employment Relations Board to exchange ideas.
- 6. The Association of Labor Relations Agencies conference will be held July 18-24, 2009, in the Oakland San Francisco area. Ms. Callahan informed the Commission that she was asked and has agreed to teach at ALRAcademy this year. The Professional Development Committee has asked if staff would like to participate in the program. Chairperson Sayan would like to attend and participate.
- 7. The Commission reviewed a glowing letter from Larry Miner thanking Joel Greene for his assistance in mediation involving the Kent School District and the Kent Education Association.
- 8. The Commission reviewed a thoughtful email from Sandra Smeller thanking Katrina Boedecker for her assistance as mediator with the City of Wenatchee and International Association of Fire Fighters.
- 9. Ms. Callahan announced that staff member Robbie Duffield was married on May 30<sup>th</sup>. The Commission extended their congratulations to Robbie and Jordan.
- 10. The Executive Director reported that agency decisions are posted on the website as soon as possible following issuance.

## **COMPLIANCE DOCKET**

Executive Director Callahan indicated that there are no cases to report at this meeting.

# **COURT DOCKET**

State – Office of the Governor, Case 22171-U-09-5654. Appeals Administrator Dario de la Rosa reported that the employer appealed this case to Thurston County Superior Court. He will notify the Commission when the court schedule arrives. This agency will not take an active role in the court case.

Western Washington University, Case 21631-U-08-5518. Mr. de la Rosa noted that oral argument was recently heard in Thurston County Superior Court. The judge dismissed the petition for review filed by Public School Employees of Washington. The court document will be distributed as soon as it arrives.

#### OTHER BUSINESS

There was no other business to come before the Commission.

#### **ADJOURNMENT**

There being nothing further to come before the Commission, the meeting was then adjourned.

## COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending decisions on appeal.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARILYN GLENN SAYAN, Chairperson

PAMELA G. BRADBURN, Commissioner

THOMAS W. McLANE, Commissioner

ATTEST:

CATHLEEN CALLAHAN

**Executive Director**